

Connect Greenhouse to Any HR System to Avoid Double Data Entry



Greenhouse Prebuilt Connectors from Modulus Data are the fastest and most cost-effective way to integrate Greenhouse data with any HR system.

We know HR professionals want to avoid double data entry between systems so they can focus on more strategic things for their company. Re-entering new hire data from Greenhouse into Core HR and the Payroll system is inefficient, vulnerable to manual errors, and with data integration—no longer necessary.

Modulus Data's Greenhouse Prebuilt Connectors require no internal IT resources to be allocated to creating or maintaining an integration. These connectors also allow data to be shared to and from Greenhouse in real-time. This streamlines HR processes in a way that was previously impossible.

Quick Data Integration Overview

What data gets migrated or integrated?

Modulus Data's Prebuilt Connectors are bi-directional. You can pull data from your Core HR system into Greenhouse and push data from Greenhouse into your Core HR and Payroll system.

Here are the three most popular data integration requests from HR departments involving Greenhouse:

1. Foundational Data/Core HR System Data. This means that company locations, departments, legal entities, job codes and job titles from your Core HR system are

automatically replicated in Greenhouse. This way, when recruiters and hiring managers log in to Greenhouse, they see company structures they recognize and can go to work immediately on a particular job in a particular office location.

2. Job Data. This means job catalogs, job description templates, and job requisitions to fill vacancies from the Core HR system are automatically replicated in Greenhouse. This way, recruiters and hiring managers can maintain consistency for job descriptions and offer consistently appropriate salaries per location and job title.

3. New Hire Data. As soon as a hiring manager pushes the hire button in Greenhouse, this creates a new employee record in the Core HR system with all the relevant data mapped for name, address, social security number, salary, and benefits. New hire data can also be pushed directly to payroll if payroll is not already handled by the Core HR system or if the Core HR system isn't fully integrated with Payroll.

How is Greenhouse data integrated with other HR systems?

Generally, an API to API connection will be used as this allows for real-time data integration. As soon as something is entered or updated in one system, it shows up in the other. However, some non-Greenhouse applications do not support API transfer. No worries. Scheduled file-transfer using FTP can be used in those rarer situations. The main point: Greenhouse easily integrates with all HR systems, though a custom method may be required.

Who benefits most from data integration?

Any company that wants to improve HR efficiency by avoiding double data entry benefits from Modulus Data's solution. Typically, customers who hire more than eight employees per month find that they experience return on investment from time savings in the first year.

This integration solution works for businesses that hire in the U.S. as well as internationally.

Who is Modulus Data and how do we handle integration?

Modulus Data is a recognized expert in data integration for HR applications. Connecting HR data is all we do.

Modulus Data's Prebuilt Connectors run on an Integration Platform as a Service (iPaaS) solution, Modulus Connect. This cloud integration platform solves the problem inherent in all HR SaaS apps: the data is currently in disconnected silos in the cloud. With the Modulus Connect platform and prebuilt connectors, data is automatically shared between apps.

Modulus Data creates, hosts, monitors, and maintains the data integration bridge between Workday and other HR apps, so your company does not have to dedicate internal IT resources to integration or maintain the integration. Simply what SaaS did for software, iPaaS does for integration.

How fast is integration between Greenhouse and other systems?

Total integration time is usually 4 weeks including testing in a trial environment, and a go-live launch, which is handled by Modulus Data.

When experts connect data, you have peace of mind.

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Modulus Data 
Everything connects