Connect Taleo to Oracle HCM.

Enjoy Complete Automation By Going Beyond Standard Integration.

Automatically sync new hire, re-hire, transfers, and foundational HR data between Taleo and Oracle HCM in real-time to avoid double data entry.

The Taleo to Oracle HCM Prebuilt Connector from Modulus Data goes beyond Taleo Connect Client (TCC), scheduled file transfers, and HDL scripting to unlock next-generation, rapid integration that can handle the most complex Oracle HCM integration scenarios.

When is a custom integration or Modulus Data's Taleo to Oracle HCM Connector needed?

Oracle provides a standard integration for Taleo and Oracle HCM that works in a majority of integration cases. However, the standard integration tool won't work:

❌ If you need custom fields from Taleo.

If you want to manage re-hire, transfer, and promotions.

If you do not match all the prerequisites on foundational data in Taleo.

If you implemented Taleo before Oracle HCM.

If you want your workers inserted into Oracle HCM to be automatically converted into employees.

If you want to go past transferring demographics and set-up payroll relationships, element entries, and others to truly automate your workflow.

If you want data shared in real-time.

If you want to monitor your integration and validate any errors in real-time.

✅ **The Taleo to Oracle HCM Prebuilt Connector from Modulus Data solves all these challenges easily.**

What data gets integrated between Taleo and Oracle HCM?

✅ **New Hire Data**

As soon as you push the hire button in Taleo, this creates a new employee record in Oracle HCM with all the relevant data mapped for name, address, social security number, salary, and payroll.

✅ **Foundational Data/Core HR System Data**

This means that company locations, departments, legal entities, job codes, and job titles from Oracle HCM are automatically replicated in Taleo. This way, when recruiters and hiring managers log into Taleo, they see company structures they recognize and can go to work immediately on a particular job in a particular office location.

Who is Modulus Data and how do they handle integration?

Modulus Data is an Oracle Gold partner who specializes in Taleo Integrations. Over their careers, the experts at Modulus Data have handled over 2,500 custom Taleo integrations. No one knows more about integrating Taleo than Modulus Data.

"Modulus Data's Taleo Enterprise to Oracle HCM Integration is saving us 20-40 hour per week—essentially a full-time employee. We're getting great and very positive feedback from recruiters and from operations. They don't have to touch the records anymore or juggle paper forms for manual re-entry. Folks are happy to give up the drudge work. There's a feeling that this integration really makes a difference here."

– DIRECTOR OF HR APPLICATIONS, SVP, REGIONAL BANK

When experts connect data, you have peace of mind.

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Modulus Data
Everything connects