Connect Workday to Any HR System to Avoid Double Data Entry

Workday Prebuilt Connectors from Modulus Data are the fastest and most cost-effective way to integrate data from any HR system with Workday.

HR professionals want to avoid double data entry between systems so they can focus on more strategic things for their company. Double data entry is inefficient, vulnerable to manual errors, and with data integration—no longer necessary.

Modulus Data's Workday Prebuilt Connectors require no internal IT resources to be allocated to an integration. These connectors also allow data to be shared to and from Workday in real-time. All this streamlines HR processes in a way that was previously impossible.

Quick Data Integration Overview

What data commonly gets integrated with Workday?

These are the seven most popular integration requests we get from HR departments involving Workday.

1. Job Requisition Data. As soon as you create a job requisition in Workday, the new job is automatically pushed into your external ATS to speed the sourcing of quality candidates.

2. ATS New Hire Data. As soon as you press the hire button in your ATS, this creates a new employee record in Workday with the relevant data mapped for name, address, social security number, and salary.

3. Background Checks. Applicant and candidate data is mapped for name, address, social security number, I-9 verification, resume work background, education/ certifications, and personal references from Workday into the background check system. The results of the background check are remapped to Workday.

4. Application Statuses and Attributes. Any changes or status updates to a job application in either your ATS or Workday will be automatically synched between the applications.

5. Foundational Data. This means that company locations, departments, legal entities, employees, job codes, and job titles

from a financial system are automatically replicated in Workday. This way, when your HR team and managers log into Workday to generate job requisitions, they see company structures they recognize and can go to work immediately on a particular job.

6. Payroll Data. The data required to process payroll gets mapped from Workday to your third-party payroll system. This often includes demographic data, job and compensation data, benefits, absences, and time-tracking data.

7. Time Tracking. Time sheets that are generally handled externally are shared with Workday.

How is Workday data integrated with other HR systems?

Generally, through the APIs. An API to API connection allows for real-time data integration. As soon as data is entered or updated in one HR system, the new data is shared across all connected systems. In the rare cases where a system does not have an API, data is shared via file transfer.

Who benefits most from data integration?

Any company that wants to improve HR efficiency by avoiding double data entry benefits from Modulus Data's solution. Typically, customers who hire more than 8 employees a month find that they experience return on investment from time savings in the first year.

This integration solution works for hires in the U.S. as well as internationally.

Who is Modulus Data and how do we handle integration?

Modulus Data is a recognized expert in data integration for HR applications. Connecting HR data is all we do.

Modulus Data's Prebuilt Connectors run on an Integration Platform as a Service (iPaaS) solution, Modulus Connect. This cloud integration platform solves the problem inherent in all HR SaaS apps: the data is currently in disconnected silos in the cloud. With the Modulus Connect platform and prebuilt connectors, data is automatically shared between apps.

Modulus Data creates, hosts, monitors, and maintains the data integration bridge between Workday and other HR apps so your company does not have to dedicate internal IT resources to integration or maintain the integration. Simply, what SaaS did for software, iPaaS does for integration.

How fast is integration between Workday and other systems?

Total integration time is usually 4 weeks including testing in a trial environment, and a go-live launch, which is handled by Modulus Data—provided Modulus Data already has a prebuilt connector for your particular integration need. Custom prebuilt connectors for Workday can be built in under 8 weeks.